

Privacy Statement

P360: Privacy Statement for this Application

P360 is powered by AcademyOne, Inc. AcademyOne is committed to protecting your privacy and developing technology that gives you the most powerful and safe online experience. This Statement of Privacy applies to the AcademyOne website and governs data collection and usage. By using the AcademyOne website, you consent to the data practices described in this statement.

Collection of your Personal Information

AcademyOne collects personally identifiable information, such as your e-mail address, name, home or work address or telephone number. AcademyOne collects anonymous demographic information, which is not unique to you, such as your ZIP code, age, gender, preferences, interests and favorites.

There is information about your computer hardware and software that is automatically collected by AcademyOne. This information can include: your IP address, browser type, domain names, access times and referring Web site addresses. This information is used by AcademyOne for the operation of the service, to maintain quality of the service and to provide general statistics regarding use of the AcademyOne website.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through AcademyOne public message boards, this information may be collected and used by others. Note: AcademyOne does not read any of your private online communications.

AcademyOne encourages you to review the privacy statements of websites you choose to link to from AcademyOne so that you can understand how those websites collect, use and share your information. AcademyOne is not responsible for the privacy statements or other content on websites outside of AcademyOne and AcademyOne's family of websites.

Use of your Personal Information

AcademyOne collects and uses your personal information to operate the AcademyOne website and deliver the services you have requested. AcademyOne uses your personally identifiable information to inform you of other products or services available from AcademyOne and its affiliates. AcademyOne may contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered.

AcademyOne does not sell, rent or lease its customer lists to third parties. AcademyOne may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is not transferred to the third party. In addition,

AcademyOne may share data with trusted partners to help us perform statistical analysis, send you email or postal mail, provide customer support or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to AcademyOne, and they are required to maintain the confidentiality of your information.

AcademyOne does not use or disclose sensitive personal information, such as race, religion, or political affiliations, without your explicit consent.

AcademyOne keeps track of the websites and pages our customers visit within AcademyOne, in order to determine what AcademyOne services are the most popular. This data is used to deliver customized content and advertising within AcademyOne to customers whose behavior indicates that they are interested in a particular subject area.

AcademyOne websites will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on AcademyOne or the site; (b) protect and defend the rights or property of AcademyOne; and, (c) act under exigent circumstances to protect the personal safety of users of AcademyOne, or the public.

Use of Cookies

The AcademyOne website use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a webpage server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize AcademyOne pages or register with AcademyOne site or services, a cookie helps AcademyOne to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses and so on. When you return to the same AcademyOne website, the information you previously provided can be retrieved, so you can easily use the AcademyOne features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the AcademyOne services or websites you visit.

Security of your Personal Information

AcademyOne secures your personal information from unauthorized access, use or disclosure. AcademyOne secures the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure. When personal information (such as a credit card number) is transmitted to other websites, it is

protected through the use of encryption, such as the Secure Socket Layer (SSL) protocol.

Changes to this Statement

AcademyOne will occasionally update this Statement of Privacy to reflect company and customer feedback. AcademyOne encourages you to periodically review this Statement to be informed of how AcademyOne is protecting your information.

Contact Information

AcademyOne welcomes your comments regarding this Statement of Privacy. If you believe that AcademyOne has not adhered to this Statement, please contact AcademyOne at support@academyone.com. We will use commercially reasonable efforts to promptly determine and remedy the problem.